

# Tam Nguyen (Matt)

**Drupal Specialist**  
**Back-end & Team Lead**

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Drupal Specialist & Team Lead with 10+ years of experience building scalable, high-performance web platforms. Passionate about clean architecture, team collaboration, and delivering impactful digital solutions.

Proven track record in leading teams, optimizing performance, and delivering complex Drupal 9/10/11 migrations and integrations.

Experienced in enterprise environments, ensuring compliance with WCAG 2.0 A & 2.2 AA and implementing scalable design systems.



## Top 5 Professional Skills

1. Leadership & Team Collaboration
2. Agile Project Management (Scrum Master)
3. Critical Thinking & Problem-Solving
4. Effective Communication & Presentation
5. High-Pressure Decision-Making

## Top 5 Technical Skills

1. Drupal 7, 8, 9, 10, 11 & PHP Development
2. Frontend Development: ReactJS, NextJS
3. Database Management
4. DevOps & Cloud Deployment
5. Third-Party Integration

## Languages:

**English** - Advanced - C1

**Vietnamese** - Native Speaker

## Events/Activities:

1. DrupalCamp Vietnam 2016 - Hanoi
2. Software Freedom Day 2017 - Hanoi
3. Drupal meetup - Hanoi
4. PHP Day 2012 - Hanoi
5. AngelHack 2016 - Hanoi
6. Drupal training - FPT University - Hanoi
7. Drupal 8 training - NUCE University - Hanoi
8. Drupal 8 training - Hanoi University of Industry - Hanoi

## Working Experience:

### **Clever-age [Jun 2024] - Drupal Developer**

#### **Responsibilities:**

- Analyze requirements from PM, CTO, and PO.
- Plan and manage projects to meet deadlines.
- Design architecture and frameworks to reduce costs.
- Implement, maintain, and optimize projects.
- Resolve complex issues and support team members.
- Review code, merge requests, and solutions.

### **FFW [June 2015 - 2024] - Team Leader**

#### **Responsibilities:**

- Getting & analyzing requirements from PM, CTO, PO.
- Making plans for the project and keeping up the deadline.
- Building architecture and framework for projects to reduce cost.
- Implement and maintain the project.
- Resolving difficult problems.
- Supporting members to solve problems and coding.
- Merging code and reviewing code.

- Optimizing the performance for the website.
- Building and releasing the products.
- Training junior developers.
- Review solutions, review pull/merge requests.

**Technical used:**

- Drupal 7 - 8 - 9 - 10
- Experiences with complex workflow.
- Git flow.
- Pantheon, Acquia cloud, PlatformSH, Azure, Vagrant, Docker, Docksal.
- Agile development process.
- CI: Circle CI, Gitlab CI
- Angular JS, MongoDB, Python, React JS, Adobe Franklin.

**Geekpolis [Oct 2012 - May 2015] - Back End Developer**

**Main Responsibilities:**

- Analyze requirements and propose technical solutions.
- Develop high-quality web applications.
- Review code and provide feedback.
- Report to Project Manager/Team Leader

**Technical used:**

- Experiences with HTML, HTML5, CSS, CSS3, Javascript, XML, PHP.
- Drupal 7, Drupal commerce.
- jQuery, Ajax Framework, Angular JS, Ionic, basic Symfony, basic wordpress, drupal headless.
- Web about E-commerce, Social Network, News, Magazine.
- SEO, Accessibility.

**Feature Projects:**

Randstad - [www.randstad.com](http://www.randstad.com)

Role: Senior developer

**Responsibilities & Achievements:**

- Developed core features using ReactJS, NextJS, AWS and Drupal.

**Tech Stack:** NextJS, ReactJS, Drupal, AWS, NodeJS

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MHDHK - [www.mhdhk.com](http://www.mhdhk.com)

**Role:** Team Lead - Senior - Drupal

**Responsibilities and achievements:**

- Rebuild the site from Drupal 7 on Drupal 10
- Do the migration content from Drupal 7 to Drupal 10
- Support to migrate the custom theme.

**Tech Stack:** HTML, JavaScript, Drupal 10, Drupal 7

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Varta - [www.varta.org.au](http://www.varta.org.au)

**Role:** Team lead

**Responsibilities and achievements:**

- Rebuild the site from Drupal 7 on Drupal 9
- Do the migration content from Drupal 7 to Drupal 9
- Support to migrate the custom theme.

**Tech Stack:** HTML, JavaScript, Drupal 9

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Xeljanz - [www.xeljanz.com](http://www.xeljanz.com)

**Role:** Team Lead, Senior

**Responsibilities and achievements:**

- Experience with Adobe Franklin platform
- Review and proposed solution
- Communication with complex stakeholders.

**Tech Stack:** HTML, JavaScript, Adobe Franklin, Git, Sharepoint

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IFAC - [www.ifac.org](http://www.ifac.org)

**Role:** Team Lead, Senior

**Responsibilities and achievements:**

- Team lead
- Migrate site from Drupal 7 to Drupal 9
- Experience with platform.sh

- Bitbucket CI
- Review and proposed solution
- Multiple domain

**Tech stack:** PHP, HTML, JavaScript, Drupal 9, Git, Platform.sh

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**FSI Standford** - [fsi.stanford.edu](https://fsi.stanford.edu)

**Role:** Senior Developer

**Responsibilities and achievements:**

- Support migrate content from Drupal 7 to Drupal 9
- Migrate complex component from Drupal 7 to Drupal 9

**Tech stack:** PHP, HTML, JavaScript, Drupal 9, Git, Pantheon

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**The Peregrine fund/Peregrine**

[peregrinefund.org](https://peregrinefund.org) [globalraptors.org](https://globalraptors.org)

**Role:** Team Lead, Senior

**Responsibilities and achievements:**

- Component, pattern lab style
- Apply the Pantheon upstream structure
- Multiple sites are using the same upstream.
- Review and proposed solution

**Tech stack:** PHP, HTML, JavaScript, Drupal 9, Git, Pantheon

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**FTD** - [ftdregistry.org](https://ftdregistry.org)

**Role:** Team lead, Senior

**Description:** The FTD Disorders Registry (FTDDR) is designed to bring together the frontotemporal degeneration (FTD) community.

**Responsibilities and achievements:**

- Component, pattern lab style
- Review and proposed solution
- Migration content and users from Drupal 7 to Drupal 9

**Tech stack:** PHP, HTML, JavaScript, Drupal 9, Git, Acquia cloud, Salesfores

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FFWAgency - [ffwagency.com](http://ffwagency.com)

Role: Team lead

**Responsibilities and achievements:**

- Component, pattern lab style
- Marketo form
- Review and proposed solution
- Migration content and users.

**Tech stack:** PHP, HTML, JavaScript, Drupal 8, Git, Acquia cloud

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**Pfizer Migration**

**Description:** Migrate more than 150 Pfizer sites for using PHP 7.

Role: Developer

**Responsibilities and achievements:**

- Reviewing
- Prepare the document.
- Deploying

**Tech stack:** PHP, HTML, JavaScript, Drupal 7-8, Git, Acquia cloud.

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Schlaganfall-Verhindern - [www.schlaganfall-verhindern.de](http://www.schlaganfall-verhindern.de)

Role: Developer

**Responsibilities and achievements:**

- Migrate from TYPO3 to Drupal
- Developer
- Review, deploy

**Tech stack:** PHP, HTML, JavaScript, Drupal 7, Git, Acquia cloud.

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Johnson & Johnson *Philippines* - [www.johnsonsbaby.com.ph](http://www.johnsonsbaby.com.ph)

**Description:** This site is published by Johnson & Johnson (*Philippines*), Inc. which is solely responsible for its content. It is intended for visitors from the *Philippines*.

Role: Senior developer

**Responsibilities and achievements:**

- Site building

- Bug fixing
- Drupal multisite
- Acquia dev desktop

**Tech stack:** PHP, HTML, JavaScript, Drupal 7, Git

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### **Frederiksberg Website** - [www.frederiksberg.dk](http://www.frederiksberg.dk)

**Description:** This public site contains all the most important information about the Municipality of Frederiksberg in Denmark that contains the multiple content levels. The Intranet site allows the internal users to create and manage their content with the group access. They can also communicate with others using the comment option.

#### **Responsibilities and achievements:**

- Site building
- Implement landing pages using panelizer & flexible content type.
- Update cron tasks on server.
- Server setup/configuration support, Performance support.
- Multi-lingual

**Tech stack:** PHP, HTML, Javascript, Drupal 8, Git

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### **Abaxis Medical, SLA** - [abaxis.com](http://abaxis.com)

#### **Responsibilities and achievements:**

- Site building
- Block type on Drupal 8
- Manage config files on Drupal 8 (export, import, git version).
- Pantheon multi-dev.
- Hot fix on pantheon.
- Maintenance.

**Tech stack:** PHP, HTML, Javascript, Drupal 8, Git, Pantheon multi-dev

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### **Frederiksberg intranet** - [intra.frederiksberg.dk](http://intra.frederiksberg.dk)

**Description:** This public site contains all the most important information about the Municipality of Frederiksberg in Denmark that contains the multiple content levels. The Intranet site allows the internal users to create and manage their content with

the group access. They can also communicate with others using the comment option.

**Responsibilities and achievements:**

- Site building
- Set up work flow
- Multi-lingual
- Content Moderation workflow.
- Implement landing pages using panelizer & flexible content type.

**Tech stack:** PHP, HTML, Javascript, Drupal 8, Git, Group on drupal 8.

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**Kongehuset Annual Report** - [kongehuset.dk/aarsrapport-2016](http://kongehuset.dk/aarsrapport-2016)

**Responsibilities and achievements:**

- Site building
- Custom menu for each report page
- Paragraph in drupal 7

**Tech stack:** PHP, HTML, Javascript, Drupal 7, Git

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**Travel Money Group** - [www.travelmoneygroup.com](http://www.travelmoneygroup.com)

**Description:** Travel Money Group is wholly owned by Flight Centre Travel Group Ltd, one of the world's largest travel businesses. Headquartered in Brisbane, Flight Centre Travel Group's global operations include stores in Australia, New Zealand, the United States, United Kingdom, Canada, India, China, Hong Kong, Mexico, Ireland, Singapore, the UAE and South Africa.

**Responsibilities and achievements:**

- Site building
- Bug fixing
- Complex about work flow, review.

**Tech stack:** PHP, HTML, JavaScript, Drupal 7, Git, Vagrant

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**Delphix** - [www.delphix.com](http://www.delphix.com)

**Responsibilities and achievements:**

- Building component
- Integration hotjar
- Circle CI tool, Pantheon, Quicksilver

- Drupal 8 composer

**Tech stack:** PHP, HTML, Javascript, Drupal 8, Git, CI-CD

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**GameCrate** - [www.gamecrate.com](http://www.gamecrate.com)

**Description:** GameCrate is your editorial site that focuses on everything related to gaming and hardware, including the latest gaming news, products, and media.

**Responsibilities and achievements:**

- Site building
- Bug fixing
- Using export & import features.

**Tech stack:** PHP, HTML, JavaScript, Drupal 7, Git.

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**Thinlabs** - [thinlabs.com](http://thinlabs.com)

**Description:** Thinlabs, a Cisco Solution Partner, has been the leading independent manufacturer of specialized low power thin client and desktop computing solutions since 1998, offering the widest range of All in One thin clients in the industry, with specific solutions for the healthcare, hospitality, manufacturing, education and financial sectors.

**Responsibilities and achievements:**

- RMA request form
- Bug fixing
- Drupal Ajax

**Tech stack:** PHP, HTML, JavaScript, Drupal 7, Git

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**Ginkgo Voyage** - [ginkgovoyage.com](http://ginkgovoyage.com)

**Description:** Travel agency in Vietnam offering customized tours, packaged excursions, hotels and flights booking, car rental services, visa arrangements and more.

**Responsibilities and achievements:**

- Site building.
- Bug fixing.

- Complex about filtering.
- Work with pantheon cloud.

**Tech stack:** PHP, HTML, JavaScript, Drupal 7, Git, Pantheon

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### **Ginkgo T-Shirt** - [ginkgo-vietnam.com](http://ginkgo-vietnam.com)

**Description:** Quality t-shirts and clothing inspired by Vietnamese life and culture, a memorable souvenir from Vietnam. Buy your *Ginkgo T-shirt* online today.

**Responsibilities and achievements:**

- Site building
- Bug fixing
- Pantheon cloud
- Drupal commerce, payment - Paypal, Onepay

**Tech stack:** Drupal commerce, Git, Onepay, Instagram API, PHP, HTML, JavaScript.

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### **Coconuts** - [coconuts.co](http://coconuts.co)

**Description:** Coconuts is an online media publisher reaching an audience of millions with fresh and juicy stories and videos.

The Coconuts.co news and lifestyle website produces in-depth coverage of what's happening in Bangkok, Manila, Singapore, Hong Kong, Kuala Lumpur, Jakarta, Bali, Yangon, and beyond.

**Responsibilities and achievements:**

- Site building
- Maintenance
- Multisite on Drupal

**Programming languages:** PHP, HTML, JavaScript

**Technologies:** Drupal 7, Git

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### **Coconuts TV** - [coconuts.co/tv](http://coconuts.co/tv)

**Description:** Coconuts TV is our video channel focused on the weird and wondrous untold stories of Asia. We release our videos to an international audience on

Youtube and Facebook, and also license and produce for broadcast TV and streaming platforms.

**Responsibilities and achievements:**

- Site building.
- Integration with Youtube API.
- Validate HTML.

**Programming languages:**

**Tech stack:** Drupal 7, Git, PHP, HTML, JavaScript, Youtube API

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**CSP Net - [www.cspdailynews.com](http://www.cspdailynews.com)**

**Description:** For 20 years, *CSP* magazine and its award-winning editorial team have covered the convenience and petroleum retailing industry, consistently at the forefront of the day's critical issues and trends, keeping business leaders one step ahead of the competition. *CSP* reaches every retail chain's key buyers as well as high-volume, one to 10-store independent operators in the \$682 billion convenience retailing industry.

**Responsibilities and achievements:**

- Site building
- Maintenance

**Tech stack:** PHP, HTML, JavaScript, Drupal 7, Git.

**Education**

**National University of Civil Engineering[Sept 2008 - July 2013]**

Information Technology/Software Technology(Engineering Degree)

- Algorithms.
- Data Structures.
- Computer architecture.
- Basic programming: Pascal, C++, C.
- Basic projects with C#, Java.
- Web application: HTML, Javascript, PHP, HTML5, MySQL.